

## **ENVIRONMENTAL POLICY**

January 2025

Trefl S.A. bases its production and business activities on the sustainable development policy, which consciously and responsibly shapes the relationship between maximising profit, meeting customer expectations and care for the environment. We use innovative, energy-efficient and environmentally friendly technologies, as well as analyse business risks and minimise the occurrence of process errors. Our concern for the environment manifests itself at every stage of our operations.

We use recycled paper and cardboard as the primary raw material in our processes. Since 2013, we have been certified by the international organisation, FSC (Forest Stewardship Council), which promotes sustainable development through responsible management of the world's forests. By belonging to this organisation, we help to protect forests, natural habitats and endangered species. When choosing a supplier, we are guided by our shared values on anti-deforestation.

Our environmental objectives are:

- 1. minimising the production of waste, consumption of natural resources and plastics
- 2. reducing gas emissions to air, soil and water, including reduction of CO2 emissions
- 3. responsible management of natural resources against deforestation
- 4. preventing accidents

5. raising environmental awareness and supporting environmental initiatives

As we take action to contribute to environmental objectives that minimise our impact on the environment and climate, we commit to:

- 1. implement the recommendations of the PPWR and the strategy of the Polish Plastics Pact
- 2. set targets for the reduction of the carbon footprint;
- 3. achieve sustainable development goals with regard to the use of FSC-certified raw material;
- 4. periodically, systematically ensure maintenance of machinery and equipment;
- 5. to market products that will teach correct attitudes towards the environment, ecology.;

We make every effort and encourage our Employees to know and promote the principles of the environmental policy in force.

The environmental policy of Trefl S.A. is a public commitment of the company and a declaration of taking action to protect the environment. We will strive for efficiency not only in terms of economics and finances, but also society and environment. Our policy is available to all and can be found at www.trefl.com. Any violations of the Environmental Policy can be reported by Stakeholders via www.trefl.com/contact – by selecting the subject "environmental notice" or directly to the email address ochronasrodowiska@trefl.com.

Management Board

PRESIDENT OF THE MANAGEMENT BOARD Kazimierz Wierzbicki